



ALLA DAVYDYUK

PERSONNEL MANAGEMENT, BUSINESS PROCESS AUTOMATION 📍 WARSAW, POLAND 📞 +48 571 048 505

▣ DETAILS ▣

Pl.Przymierza, 6/31

Warsaw

Poland

+48 571 048 505

d_a_r@ukr.net

Date of birth

07.08.1981

Nationality

Ukrainian

Driving license

Yes

▣ SKILLS ▣

Decision Making Skills

Critical Thinking

Organizational Skills

Complex Problem Solving

▣ LANGUAGES ▣

English B2

Polish A2

Ukrainian native

👤 PROFILE

- Systematic approach and ability to work comprehensively with business processes
- Experience of working in the companies est. 3,000-5,000 people
- Initialization of the digital projects based on business process analysis
- Efficiency in working with HR budgets
- Employee performance analysis and staff optimization
- Expertise in the recruitment processes, started in 2003
- Experience in setting goals and defining KPIs of business units
- Experience as a mentor to the HR manager of a company of 6,000 people

📁 EMPLOYMENT HISTORY

Private entrepreneur at Consulting in the sphere of HR management, Kyiv
2015 — 2022

HR Director at Wholesale distributor of medicines and medical products
"Optima-Pharm", Kyiv
2012 — 2015

Head of HR Department at Wholesale distributor of medicines and medical supplies
"Optima-Pharm", Kyiv
2007 — 2009

Recruiter at Private entrepreneur, Kyiv
2005 — 2007

Growing from the researcher to international project manager at Recruitment agency
"Addforce", Kyiv
2002 — 2005

🎓 EDUCATION

Math Statistics , Kyiv National University by T.Shevchenko, Kyiv
1998 — 2003